

Dow Jones Sustainability Chile Index *Methodology*

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Introduction

S&P Dow Jones Indices and Bolsa de Santiago (Santiago Exchange) formed a partnership to launch the Dow Jones Sustainability Chile Index. The index is the first of its kind using the Dow Jones Sustainability Indices methodology and the local IPSA Index as the underlying universe.

The Dow Jones Sustainability Indices (DJSI) were launched in 1999 as the first set of global sustainability benchmarks. Today, the DJSI are globally recognized by investors as the leading benchmarks for corporate sustainability. The DJSI track the performance of the world's leading companies in terms of economic, environmental and social criteria, providing investors with objective benchmarks for managing their sustainability investment portfolios.

The DJSI use a best-in-class approach to select sustainability leaders. This means that only the most sustainable companies, in industries that meet certain minimum sustainability requirements, are selected for index membership. Therefore, companies must continually intensify their sustainability initiatives to be included or to remain in the Indices. A growing number of companies define inclusion in the DJSI as a corporate goal, because it publicly endorses their approach to addressing key long-term risks and opportunities, ultimately making them more attractive to investors. As a result, the DJSI have evolved into an effective engagement platform by creating vibrant competition among companies for index membership.

S&P Dow Jones Indices partners with RobecoSAM, a specialist in sustainability investing, to provide investors with objective benchmarks for managing their sustainability investment portfolios. Founded in 1995, RobecoSAM is headquartered in Zurich.

Highlights

The Dow Jones Sustainability Chile Index is a country sustainability index and part of the DJSI family of indices. It selects best-in-class companies from a universe consisting of all members of the Bolsa de Santiago's IPSA Index (Indice de Precios Selectivo de Acciones).¹

¹ IPSA is a mark wholly owned by Bolsa de Comercio de Santiago, Bolsa de Valores, registered under Instituto Nacional de Propiedad Intelectual of Chile. For more information, please visit www.bolsadesantiago.com.

The Dow Jones Sustainability Chile Index allows for the creation of portfolios of companies that fulfill certain sustainability criteria better than the majority of their peers within a given industry.

The rationale for the industry “best-in-class” selection is that industry-specific sustainability opportunities and risks can play a key role in companies' long-term success. By selecting the best (i.e. most sustainable) companies from a given industry, and combining them into a single index, the Dow Jones Sustainability Chile Index ensures a high sustainability profile for index constituents, while maintaining a balance in terms of industry exposure.

This methodology was created by S&P Dow Jones Indices to achieve the aforementioned objective of measuring the underlying interest of each index governed by this methodology document. Any changes to or deviations from this methodology are made in the sole judgment and discretion of S&P Dow Jones Indices so that the index continues to achieve its objective.

Eligibility Criteria and Index Construction

Sustainability Scoring

The key factor in selecting constituents for the Dow Jones Sustainability Chile Index is a company's Total Sustainability Score (TSS), calculated under RobecoSAM's annual Corporate Sustainability Assessment (CSA). The first CSA was undertaken in 1999, with the launch of the original family of DJSI indices.

The annual CSA process begins in March each year, with new scores released in September.

The first step in the CSA process is the definition of the companies to be invited to participate in the CSA (the "Invited Universe"). The Invited Universe for the Dow Jones Sustainability Chile Index consists of all the companies that are members of the Bolsa de Santiago's IPSA Index, the main local benchmark. This is designed to ensure that the index is representative of the Chilean stock market.

Companies in the Invited Universe are asked to respond to an extensive industry-specific CSA questionnaire. The CSA invitations are sent out each March, and a current list is available at www.sustainability-indices.com.²

Not all companies in the Invited Universe choose to respond to the CSA questionnaire. Where such non-participating companies meet certain size criteria, RobecoSAM completes the CSA questionnaire, to the extent possible, based on publicly available information only, in order to ensure that certain minimum representativeness requirements are met. RobecoSAM assigns a zero score to any question in the CSA questionnaire where no information is available, as it is unknown whether the company has the applicable measure in place.

The result of the annual CSA process is the creation of an "Assessed Universe" for the Dow Jones Sustainability Chile Index. This is the universe of companies for which Total Sustainability Scores are calculated based on the CSA questionnaire, either through the participation of the companies, or through the use of publicly available information. See *The Assessed Universe* for details of this process.

² For a more detailed review of the CSA methodology and the CSA Questionnaires, refer to *RobecoSAM's Corporate Sustainability Assessment Methodology* document available at www.sustainability-indices.com/images/Measuring_Intangibles_CSA_methodology_03_2014.pdf.

An integral component of the Corporate Sustainability Assessment is the ongoing monitoring of media and stakeholder commentaries, and other publicly available information from consumer organizations, NGOs, governments and international organizations, to identify companies' involvement and response to environmental, economic and social crisis situations that may have a damaging effect on their reputation and core business. Throughout the year, RobecoSAM monitors news coverage of companies in the universe on a daily basis using media stories compiled and pre-screened by RepRisk, a leading provider of business intelligence on environmental, social and governance (ESG) risks. On a daily basis, RepRisk screens, captures, filters and analyzes ESG risks related to companies in 14 languages. This information helps identify a company's involvement with ESG issues that may have a damaging effect on its reputation and core business, and aids in assessing whether a company's policies, processes, management systems and commitments translate into positive performance. News stories covered by the Media and Stakeholder Analysis (MSA) include a range of issues such as economic crime and corruption, fraud, illegal commercial practices, human rights issues, labor disputes, workplace safety, catastrophic accidents, and environmental disasters. The Assessed Universe serves as the starting point for the selection of companies included in the index.

In the course of the CSA process, companies are assigned to one of 59 industries defined by RobecoSAM (the "RobecoSAM Industries"). RobecoSAM uses the Global Industry Classification System (GICS[®]) as its starting point for determining industry classification.³ At the industry group and sector levels, the RobecoSAM Industries match the standard GICS classifications, but some non-standard aggregations are done at the industry level. Please see *Appendix* for a list of RobecoSAM Industries used in the Dow Jones Sustainability Chile Index. In the case of the Dow Jones Sustainability Chile Index, S&P Dow Jones Indices determined that due to the small number of eligible companies in the universe, GICS sector representation is used instead of RobecoSAM Industries.

Change of Industry and Domicile

Companies are assessed based on their industry classification at the end of March. If a company is reclassified to a new industry during the assessment process, it is still considered under the March classification during the September annual rebalancing. This is to ensure that the industry methodology applied to it remains valid and that the company is accurately compared against its peers. The company will be eligible under its new industry classification starting with the subsequent assessment cycle.

Index Construction

The Dow Jones Sustainability Chile Index uses a transparent, rules-based constituent selection process based on the companies' TSS and the CSA Industry classifications resulting from the annual RobecoSAM CSA.

³ For more information about GICS[®], please refer to the Global Industry Classification Standard (GICS[®]) Methodology available at www.spdji.com.

While the selection of constituents for the index reflects the use of the TSS, the weighting of constituents within the index is in accordance with their market capitalization, based on their float-adjusted shares outstanding in S&P Global BMI, and subject to a maximum weight of 15%. The Dow Jones Sustainability Chile Index also follows the methodology and maintenance procedures for the S&P Global BMI with respect to the S&P Global BMI's quarterly rebalancing and the treatment of corporate actions.

The composition of the Dow Jones Sustainability Chile Index is reviewed each year in September based on the TSS's resulting from that year's CSA. To reduce turnover, a standard buffer rule is applied to the constituent selection process (see *Constituent Selection* for details).

Companies may also be deleted from the index between annual reviews, if, through the MSA component of the CSA, or by other means, the DJSI Index Committee determines that a company is no longer behaving in a manner that is consistent with its current Total Sustainability Score.

Neither S&P Dow Jones Indices nor RobecoSAM accepts payments from companies in exchange for inclusion in the index.

The Invited Universe

The Invited Universe consists of all companies in the IPSA Index plus any existing index constituents whose float-adjusted market capitalization as of the prior year end is above a pre-defined threshold of US\$ 100 million. These companies are invited to participate in the annual RobecoSAM Corporate Sustainability Assessment or CSA.

The Assessed Universe

The Assessed Universe is equal to the Invited Universe, as all invited companies will be assessed. Those companies that choose not to participate are assessed based on publicly available information. If a component of the Invited Universe is dropped from the IPSA Index between the creation of the Invited Universe and the Dow Jones Sustainability Chile Index rebalancing, that stock becomes ineligible for index inclusion.

The Eligible Universe

The creation of the Eligible Universe from the Assessed Universe is as follows:

1. Within the Assessed Universe, disqualify companies that have a Total Sustainability Score that is less than 40% of the Total Sustainability Score of the highest scoring company in the Assessed Universe.
2. Ensure that there are sufficient companies within each GICS Sector with a Total Sustainability Score to select at least one company in each sector; the resulting sectors are referred to as Eligible Sectors.
3. The remaining companies form the Eligible Universe.

Constituent Selection

The constituents of the Dow Jones Sustainability Chile Index are selected from the Eligible Universe as follows, with the overall goal of selecting 40% of the Eligible Companies based on count within each Eligible GICS Sector, subject to favoring a certain number of existing constituents in the index, in order to reduce turnover:

1. Within each Eligible Sector, rank all Invited Companies in descending order by their Total Sustainability Score, where non-assessed and disqualified companies are considered to have a score of 0.
2. Within each Eligible Sector, select those companies that are both in the Eligible Universe as well as in the top 40% of the ranked Invited Universe.
3. From the remaining companies within each GICS sector, select those in the Eligible Universe that are within 0.3 score points of the last selected company in step (2), even if this means that the 40% is exceeded.
4. Select from the remaining Eligible Companies by descending order of Total Sustainability Score that are:
 - a. Existing index constituents; and
 - b. In the top 50% of all Invited Companies in the given Eligible Industry.

Constituent Weighting

The Dow Jones Sustainability Chile Index is float-adjusted market capitalization weighted. On a quarterly basis, the maximum weight of any index constituent is capped at 15% of the index.

Index Calculations

The index is calculated by means of the divisor methodology used in all S&P Dow Jones Indices' equity indices.

On any given day, the index value is the quotient of the total float-adjusted market capitalization of the index's constituents and its divisor. Continuity in index values is maintained by adjusting the divisor for all changes in the constituents' share capital after the base date. This includes additions and deletions to the index, rights issues, share buybacks and issuances, and spin-offs. The divisor's time series is, in effect, a chronological summary of all changes affecting the base capital of the index. The divisor is adjusted such that the index value at an instant just prior to a change in base capital equals the index value at an instant immediately following that change.

For more information on the index calculation methodology, please refer to the Capped Market Capitalization Indices section of S&P Dow Jones Indices' Index Mathematics Methodology.

For more information on the index calculation methodology for the DJSI Blue-Chip Indices, please refer to the Modified Market Capitalization section of S&P Dow Jones Indices' Index Mathematics Methodology.

Multiple Classes of Stock

Some companies have more than one class of common stock outstanding. In the Dow Jones Sustainability Chile Index, each company is represented only once. Only the stock with the largest float-adjusted market capitalization is considered. In exceptional cases, the most liquid stock, based on 12-month average daily trading volume, may be considered instead.

Index Maintenance

Rebalancing

The Dow Jones Sustainability Chile Index is rebalanced once a year in September. Constituent changes as a result of the annual rebalancing are announced after the close of trading on the second Friday in September and take effect at the open of trading on the Monday following the third Friday in September.

In addition to the scheduled annual rebalancing, the index is reviewed on an ongoing basis to account for corporate actions. A change to the index composition and a related weight adjustment is necessary whenever there is an extraordinary event (e.g. delisting, bankruptcy, merger, takeover, etc.) involving an index constituent. In these cases, each event is accounted for as soon as it is effective. Such changes in the index's constituents are announced, whenever possible, two days prior to their implementation.

Quarterly Updates

The constituent shares outstanding and capping factors are reviewed and updated quarterly.

Changes to a constituent's shares and cap factors as a result of the quarterly updates are implemented after the closing values have been established on the third Friday in March, June, September and December, and are effective at the open of trading on the Monday following the third Friday.

Additions and Deletions

Additions. Generally no companies are added to the index between annual rebalancings unless as a result of a spin off or demerger from an existing constituent.

Deletions. Between annual rebalancings, a company can be deleted from the index due to corporate events such as mergers, acquisitions, takeovers or delistings or due to changes in its eligibility or Total Sustainability Score.

Corporate Actions

Corporate actions (such as stock splits, stock dividends, spin-offs and rights offerings) are applied after the close of trading on the day prior to the ex-date. Share changes resulting from exchange offers are applied on the ex-date.

For more information, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices document located on our Web site, www.spdji.com.

Spinoffs and Demergers. If an index constituent is split to form two or more companies, and if the original company is delisted, then the original company is deleted from the index. If the index constituent is not delisted, it remains in the index.

A newly spun-off or demerged company qualifies for index inclusion if it fulfills all of the index constituent selection criteria and the float-adjusted market capitalization of the spun-off company is greater than US\$ 100 million. A company added following a spinoff or demerger will retain the total sustainability score of its parent company for selection purposes at the subsequent annual rebalancing.

Whenever possible, changes to index composition are announced at least two business days prior to the implementation date.

Changes due to Mergers, Takeovers and Acquisitions. Mergers, takeovers and acquisitions are handled as follows:

Acquisitions

If an index constituent is acquired by a non-constituent then it is deleted from the index. The acquiring company is not added to the index. If a constituent is deleted from an index, it is not replaced.

If an index constituent is acquired by another index constituent, the resulting company remains in the index. The MSA is re-assessed after the acquisition.

Mergers and Takeovers

If two index constituents merge or if an index constituent takes over another index constituent, the merged company remains in the index.

If only one of the merging companies or one of the companies involved in a takeover is an index constituent the following rules apply:

- If the index constituent represents less than 33% of the total float-adjusted market capitalization of the new entity, the index constituent is removed from the index on the effective date.
- If the index constituent represents between 33% and 66% of the total float-adjusted market capitalization of the new entity, the Total Sustainability Scores of the two companies are merged, based on the proportional float-adjusted market cap weightings of both entities compared to the new float-adjusted market capitalization of the new consolidated entity.
- In all other cases, the merged company is included in the index if the float-adjusted market capitalization weighted average Total Sustainability Score of the merged entities is equal to or above the index's Buffer % (see *Constituent Selection*) and no MSA case warranting exclusion is flagged.
- If a constituent is deleted from an index, it is not replaced.

Whenever possible, changes to index composition are announced at least two business days prior to the implementation date.

Investable Weight Factor (IWF)

All issues in the Dow Jones Sustainability Chile Index are assigned a float factor, called an Investable Weight Factor (IWF). The IWF ranges between 0 and 1 and is an adjustment factor that accounts for the publicly available shares of a company. The company's adjusted market capitalization determines an equity issue's relative weight in the index.

Please refer to S&P Dow Jones Indices' Float Methodology document for details.

Other Adjustments

In cases where there is no achievable market price for a stock being deleted, it may be removed at a zero or minimal price at the Index Committee's discretion, in recognition of the constraints faced by investors in trading bankrupt or suspended stocks.

Currency of Calculation

The Dow Jones Sustainability Chile Index is calculated in U.S. dollars and Chilean pesos.

Exchange Rate

Real-time spot Forex rates, as supplied by Reuters, are used for ongoing real-time index calculation.

WM/Reuters foreign exchange rates are taken daily at 4:00 PM London Time and used in the end-of-day calculation of the index. These mid-market fixings are calculated by The WM Company based on Reuters data and appear on Reuters pages WMRA.

Base Dates and History Availability

Index history availability, base date and base value are shown in the table below.

Index	Launch Date	First Value Date	Base Date	Base Value
Dow Jones Sustainability Chile Index	09/28/2015	09/10/2014	09/10/2014	1000

Index Data

Total Return and Net Return Indices

Total return index series are calculated for the index as well as the price return series. Ordinary cash dividends are applied on the ex-date in calculating the total return series. “Special dividends” are those dividends that are outside of the normal payment pattern established historically by the issuing corporation. These may be described by the corporation as “special,” “extra,” “year-end,” or “return of capital.” Whether a dividend is funded from operating earnings or from other sources of cash does not affect the determination of whether it is ordinary or special. “Special dividends” are treated as corporate actions with offsetting price and divisor adjustments; the total return index series reflect both ordinary and special dividends.

S&P Dow Jones Indices calculates daily return series using both gross and net cash dividends reinvested. Net return reinvested is reflective of the return to an investor where dividends are reinvested after the deduction of withholding tax. The tax rate applied is the rate to non-resident institutions that do not benefit from double taxation treaties.

For more information on the tax rates used in the calculation of net return indices, please refer to S&P Dow Jones Indices’ Equity Indices Policies & Practices document located on our Web site, www.spdji.com.

Please refer to S&P Dow Jones Indices’ Index Mathematics Methodology for more detail on total and net return index calculations.

Index Governance

Index Committee

The index is governed by the DJSI Index Committee consisting of an equal number of S&P Dow Jones Indices and RobecoSAM representatives. The Committee is responsible for overseeing the management of all changes affecting the index that are related to the Total Sustainability Scores, in accordance with the index rules, including any additions or deletions of companies, or changes to the weights of companies, arising from (i) a change in the Total Sustainability Score of an existing index constituent; or (ii) either a change in, or a newly created, Total Sustainability Score of a company that, at the time of the decision, is not a constituent of the index.

The DJSI Index Committee also is responsible for monitoring overall policy guidelines and index methodology, as well as additions to and deletions from this index and treatment of corporate actions. It is the sole responsibility of the Index Committee to decide on all matters relating to methodology, maintenance, constituent selection in accordance with the index rules and index procedures. The Index Committee makes decisions based on publicly available information and discussions are kept confidential to avoid any unnecessary impact on market trading.

All new indices and any changes to index composition and methodology are announced, with a sufficient notification period, before they become effective.

For information on Quality Assurance and Internal Reviews of Methodology, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices document located on our Web site, www.spdji.com.

Index Policy

Announcements

All index constituents are evaluated daily for data needed to calculate index levels and returns. All events affecting the daily index calculation are typically announced up to 30 days in advance via the Index Corporate Events report (SDE), delivered daily via ftp to all clients. Any unusual treatment of a corporate action or short notice of an event may be communicated via email to clients.

Press releases are posted on our Web site, www.spdji.com, and are released to major news services.

Index methodology is constantly under review for best practices, and any changes are announced well ahead of time via the Web site and email to all clients.

Pro-forma Files

In addition to the corporate events file (.SDE), S&P Dow Jones Indices provides constituent pro-forma files each time the index rebalances. The pro-forma file is typically provided daily five business days in advance of the rebalancing date and contains all constituents and their corresponding weights and index shares effective for the upcoming rebalancing. Since index shares are assigned based on prices one week prior to the rebalancing, the actual weight of each stock at the rebalancing differs from these weights due to market movements.

Please visit www.spdji.com for a complete schedule of rebalancing timelines and pro-forma delivery times.

Holiday Schedule

The Dow Jones Sustainability Chile Index is calculated daily, throughout the calendar year. The only days the index is not calculated are on days when all exchanges where the index's constituents are listed are officially closed or if WM Reuters' exchange rates services are not published.

A complete holiday schedule for the year is available at www.spdji.com.

Unscheduled Market Closures

In situations where an exchange is forced to close early due to unforeseen events, such as computer or electric power failures, weather conditions or other events, S&P Dow Jones Indices will calculate the closing price of the indices based on (1) the closing prices published by the exchange, or (2) if no closing price is available, the last regular trade reported for each security before the exchange closed. If an exchange fails to open due to unforeseen circumstances, S&P Dow Jones Indices treats this closure as a standard market holiday. The index will use the prior day's closing prices and shifts any corporate actions to the following business day. If all exchanges fail to open or in other extreme circumstances, S&P Dow Jones Indices may determine not to publish the index for that day.

For further information on Unexpected Exchange Closures, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices document located on our Web site, www.spdji.com.

Recalculation Policy

S&P Dow Jones Indices reserves the right to recalculate an index under certain limited circumstances. S&P Dow Jones Indices may choose to recalculate and republish an index if it is found to be incorrect or inconsistent within two trading days of the publication of the index level in question for one of the following reasons:

1. Incorrect or revised closing price
2. Missed corporate event
3. Late announcement of a corporate event
4. Incorrect application of corporate action or index methodology

Any other restatement or recalculation of an index is only done under extraordinary circumstances to reduce or avoid possible market impact or disruption as solely determined by the Index Committee.

For more information on the recalculation policy please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices document located on our Web site, www.spdji.com.

Real-Time Calculation

Real-time, intra-day, index calculations are executed for certain indices whenever any of their primary exchanges are open. Real-time indices are not restated.

For information on Calculations and Pricing Disruptions, Expert Judgment and Data Hierarchy, please refer to S&P Dow Jones Indices' Equity Indices Policies & Practices document located on our Web site, www.spdji.com.

Index Dissemination

Index levels are available through S&P Dow Jones Indices' Web site at www.spdji.com, major quote vendors (see codes below), numerous investment-oriented Web sites, and various print and electronic media.

Tickers

Index	Return Type	Bloomberg
Dow Jones Sustainability Chile Index (USD)	Price Return	DJSCLUP
	Total Return	DJSCLUT
	Net Total Return	DJSCLUN
Dow Jones Sustainability Chile Index (CLP)	Price Return	DJSCLCP
	Total Return	DJSCLCT
	Net Total Return	DJSCLCN

FTP

Daily stock level and index data are available via FTP subscription.

For product information, please contact S&P Dow Jones Indices, www.spdji.com/contact-us.

Web site

For further information, please refer to S&P Dow Jones Indices' Web site at www.spdji.com.

Appendix

Sectors Selected within the Dow Jones Sustainability Chile Index

GICS Sectors	GICS Sub-Industry	GICS Code	RobecoSAM Industry
Consumer Discretionary	Auto Parts & Equipment	25101010	ATX Auto Components
	Tires & Rubber	25101020	
	Automobile Manufacturers	25102010	AUT Automobiles
	Motorcycle Manufacturers	25102020	
	Home Furnishings	25201020	DHP Household Durables
	Household Appliances	25201040	
	Housewares & Specialties	25201050	
	Homebuilding	25201030	HOM Homebuilding
	Consumer Electronics	25201010	LEG Leisure Equipment & Products and Consumer Electronics
	Leisure Products	25202010	
	Footwear	25203020	TEX Textiles, Apparel & Luxury Goods
	Textiles	25203030	
	Apparel, Accessories & Luxury Goods	25203010	
	Specialized Consumer Services	25302020	CSV Diversified Consumer Services
	Education Services	25302010	CSV Diversified Consumer Services
	Restaurants	25301040	REX Restaurants & Leisure Facilities
	Leisure Facilities	25301030	REX Restaurants & Leisure Facilities
	Hotels, Resorts & Cruise Lines	25301020	TRT Hotels, Resorts & Cruise Lines
	Casinos & Gaming	25301010	CNO Casinos & Gaming
	Advertising	25401010	PUB Media
	Broadcasting	25401020	
	Publishing	25401040	
	Cable & Satellite	25401025	
	Movies & Entertainment	25401030	
	Distributors	25501010	
	Catalog Retail	25502010	RTS Retailing
	Internet Retail	25502020	
	Department Stores	25503010	
	General Merchandise Stores	25503020	
	Apparel Retail	25504010	
Specialty Stores	25504040		
Automotive Retail	25504050		
Homefurnishing Retail	25504060		
Home Improvement Retail	25504030		
Computer & Electronics Retail	25504020		

GICS Sectors	GICS Sub-Industry	GICS Code	RobecoSAM Industry
Consumer Staples	Food Retail	30101030	FDR Food & Staples Retailing
	Hypermarkets & Super Centers	30101040	
	Drug Retail	30101010	
	Food Distributors	30101020	BVG Beverages
	Brewers	30201010	
	Soft Drinks	30201030	
	Distillers & Vintners	30201020	
	Agricultural Products	30202010	FOA Food Products
	Packaged Foods & Meats	30202030	
	Tobacco	30203010	TOB Tobacco
	Household Products	30301010	HOU Household Products
Personal Products	30302010	COS Personal Products	
Energy	Oil & Gas Equipment & Services	10101020	OIE Energy Equipment & Services
	Oil & Gas Drilling	10101010	
	Integrated Oil & Gas	10102010	OIX Oil & Gas
	Oil & Gas Refining & Marketing	10102030	
	Oil & Gas Exploration & Production	10102020	PIP Oil & Gas Storage & Transportation
	Oil & Gas Storage & Transportation	10102040	
	Coal & Consumable Fuels	10102050	COL Coal & Consumable Fuels
Financials	Regional Banks	40101015	BNK Banks
	Diversified Banks	40101010	
	Thrifts & Mortgage Finance	40102010	
	Diversified Capital Markets	40203030	FBN Diversified Financial Services and Capital Markets
	Investment Banking & Brokerage	40203020	
	Asset Management & Custody Banks	40203010	
	Consumer Finance	40202010	
	Specialized Finance	40201040	
	Multi-Sector Holdings	40201030	
	Other Diversified Financial Services	40201020	INS Insurance
	Reinsurance	40301050	
	Multi-line Insurance	40301030	
	Property & Casualty Insurance	40301040	
	Insurance Brokers	40301010	REA Real Estate
	Life & Health Insurance	40301020	
	Mortgage REIT's	40402030	
	Industrial REIT's	40402020	
	Diversified REIT's	40402010	
	Office REIT's	40402040	
	Retail REIT's	40402060	
	Residential REIT's	40402050	
	Specialized REIT's	40402070	
	Hotel & Resort REIT's	40402035	
	Health Care REIT's	40402045	
	Real Estate Operating Companies	40403020	
	Diversified Real Estate Activities	40403010	
Real Estate Services	40403040		
Real Estate Development	40403030		

GICS Sectors	GICS Sub-Industry	GICS Code	RobecoSAM Industry
Industrials	Aerospace & Defense	20101010	ARO Aerospace & Defense
	Building Products	20102010	BLD Building Products
	Construction & Engineering	20103010	CON Construction & Engineering
	Heavy Electrical Equipment	20104020	IEQ Machinery and Electrical Equipment
	Electrical Components & Equipment	20104010	ELQ Electrical Components & Equipment
	Industrial Conglomerates	20105010	IDD Industrial Conglomerates
	Industrial Machinery	20106020	IEQ Machinery and Electrical Equipment
	Construction Machinery & Heavy Trucks	20106010	
	Agricultural & Farm Machinery	20106015	
	Trading Companies & Distributors	20107010	TCD Trading Companies & Distributors
	Office Services & Supplies	20201060	ICS Commercial Services & Supplies
	Diversified Support Services	20201070	
	Commercial Printing	20201010	
	Security & Alarm Services	20201080	
	Environmental & Facilities Services	20201050	
	Research & Consulting Services	20202020	PRO Professional Services
	Human Resource & Employment Services	20202010	
	Airlines	20302010	AIR Airlines
	Air Freight & Logistics	20301010	TRA Transportation and Transportation Infrastructure
	Marine	20303010	
	Railroads	20304010	
	Trucking	20304020	
	Airport Services	20305010	
	Highways & Railtracks	20305020	
	Marine Ports & Services	20305030	
	Information Technology	Semiconductors	45301020
Semiconductor Equipment		45301010	
Data Processing & Outsourced Services		45102020	TSV IT services & Internet Software and Services
IT Consulting & Other Services		45102010	
Internet Software & Services		45101010	
Systems Software		45103020	SOF Software
Application Software		45103010	
Home Entertainment Software		45103030	
Communications Equipment		45201020	CMT Communications Equipment
Electronic Components		45203015	ITC Electronic Equipment, Instruments & Components
Technology Distributors		45203030	
Electronic Manufacturing Services		45203020	
Electronic Equipment & Instruments		45203010	
Technology Hardware, Storage & Peripherals	45202030	THQ Computers & Peripherals and Office Electronics	

GICS Sectors	GICS Sub-Industry	GICS Code	RobecoSAM Industry
Materials	Commodity Chemicals	15101010	CHM Chemicals
	Specialty Chemicals	15101050	
	Fertilizers & Agricultural Chemicals	15101030	
	Industrial Gases	15101040	
	Diversified Chemicals	15101020	
	Construction Materials	15102010	COM Construction Materials
	Paper Packaging	15103020	CTR Containers & Packaging
	Metal & Glass Containers	15103010	
	Gold	15104030	MNX Metals & Mining
	Steel	15104050	STL Steel
	Aluminum	15104010	ALU Aluminum
	Precious Metals & Minerals	15104040	MNX Metals & Mining
	Diversified Metals & Mining	15104020	
	Silver	15104045	
	Paper Products	15105020	FRP Paper & Forest Products
Forest Products	15105010		
Telecom Services	Integrated Telecommunication Services	50101020	PUB Media
	Alternative Carriers	50101010	TLS Telecommunication Services
	Integrated Telecommunication Services	50101020	
	Wireless Telecommunication Services	50102010	
Utilities	Gas Utilities	55102010	GAS Gas Utilities
	Electric Utilities	55101010	ELC Electric Utilities
	Independent Power Producers & Energy Traders	55105010	
	Renewable Electricity	55105020	
	Multi-Utilities	55103010	MUW Multi and Water Utilities
	Water Utilities	55104010	

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